

Fitness for Work Policy

Infinity Offshore (IOPL) is committed to protecting the health and safety of all personnel throughout all its operations and strives to reduce risk for issues such as illness, fatigue, stress, and drugs & alcohol to as low as reasonably practicable.

To comply with legislative duty of care requirements, all employees, contractors, and visitors must adhere to the following fitness for work policy requirements:

- Illegal drugs and alcohol, as identified in the *Drug and Alcohol Policy (IMS-2-HQ-PC-0003)* are forbidden on all worksites
- Personnel may receive health monitoring prior to and during their time on worksites
- Personnel are responsible to report health related items such as illness, fatigue, stress, and prescription medications so that appropriate management can occur
- All personnel must comply with the requirements of all IOPL Client policies relating to drugs, alcohol, fitness for work and the corresponding testing regimes.

Paul Johnstone

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